



Work Health and Safety

It is the intention of GCN Operations Pty Limited to excel in work health and safety (WHS). We require a shared sense of responsibility and concern to evolve the concept of safety from compliance to personal responsibility. Work, health and safety shall not be compromised by other business objectives.

- Our aim is the elimination of work-related injury and illness. We seek to continually improve WHS performance through compliance with relevant legislation, utilisation of best industry practice guidelines and the establishment of measurable objectives and targets for each level of our business
- Our objectives are to provide and maintain a safe work environment. Our work environment includes the means of entering and exiting and anything arising from the workplace, (including fixtures and fittings), plant and structures. GCN Operations undertakes craneage and heavy lifting operations, supplying and maintaining wet and dry hire equipment
- We will develop and implement safe work practices and processes associated with the use, handling, and storage of plant, equipment and substances. Where safety is compromised, relevant work shall be suspended until a safe work environment is restored
- We will consult with our workers interfaces and any principal contractor to ensure health and safety is considered in all planning and work activities. All workers, subcontractors and third parties must understand their responsibility to conduct work in a safe manner or to provide a safe place of work for our workers
- We will facilitate training; to ensure that all work activities are carried out by competent suitably trained people. Supervision will be provided
- The management system will be subject to periodic audit and review to ensure it remains current and relevant to our operations. We will utilize appropriate internal and/or external expertise for all related activities. Workplace systems, processes and personnel will be subject to ongoing review processes

This policy is based upon the requirements of the WHS Act (2011), associated Regulation (2011) and Australian Standard AS4801. It requires all persons to be aware of and fulfill personal responsibility. It shall be the responsibility of management to ensure that this policy is effectively implemented with all persons exercising due diligence. It is the responsibility of workers to take reasonable care for his or her own health and safety, ensuring that acts or omissions do not adversely affect the health and safety of other persons. This policy shall be reviewed every two years or at such time deemed necessary to meet policy expectations.

Failure to adhere to this policy may result in immediate disciplinary action and or termination of employment.

John W Gillespie

Director January 1st 2015